

Lead, empower and thrive with emotional intelligence



Lead, Empower and Thrive with EI will help you enhance your interpersonal skills. Using emotional intelligence as the medium, leaders enhance their self-awareness and their capacity to:

- Flex their leadership style to best connect, communicate and influence diverse personalities (within their direct reports, peers and upwardly),
- Bring together different team member perspectives for effective collaboration,
- Hold authentic conversations with others about their behavior and performance
- Demonstrate empathy and lead well-being, and
- Facilitate effective emotional culture and high levels of psychological safety within their teams.

The skills and capabilities enhanced within the program also help leaders with their relationships outside of the workplace. Leaders better connect with their partners, parents, siblings and friends. That's why we call this program Game-changing for business. Life-changing for people.

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**Game changing for business.
Life changing for people**

Through practical tools and techniques, you will enhance your:

- Self-awareness and the influence you have on others.
- Empathy and capacity flex your leadership approach to better connect, communicate and influence others
- Ability to hold authentic conversations with others about behavior and performance
- Resilience and well-being so you can remain more centered under pressure and project greater leadership confidence.
- Decision-making and buy-in for decisions
- Capacity to lead virtually

Below is the model of emotional intelligence used in the program:

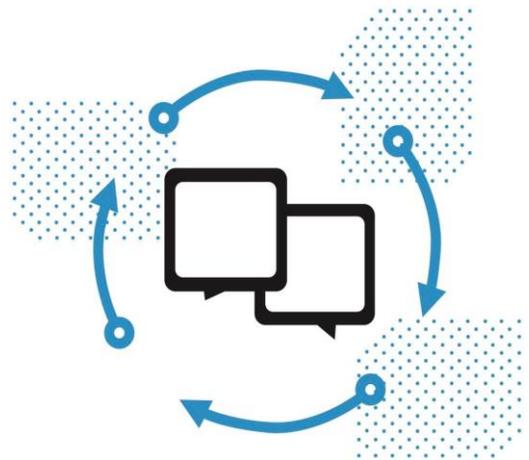


Provided by:

Genos International. Emotional Intelligence assessment and development is their niche and they do it well. Genos International has been recognized by Training Industry in the USA as one of the Top 20 global Assessment and Evaluation companies in the world.

What's involved:

- 1. Participate:** in six 90-minute virtual instructor lead learning modules delivered over Zoom or in person. Each module comprises inspiration content, practical tools, techniques and activities. You will learn with like-minded colleagues and interact with internationally recognized facilitators who develop emotionally intelligent leadership within companies every day.
- 2. Embed:** following each module you will have the opportunity to apply the tools and techniques in your workplace to help improve your leadership, team culture and performance.
- 3. Benchmark:** Privately and confidentially benchmark how well you demonstrate emotional intelligence using the Genos Emotional Intelligence assessment. This component of the program is optional and can be completed pre and post the program. If you have already completed the Genos assessment, you have the opportunity to complete it again at the end of the program to help you evaluate your growth.



180°

EMOTIONALLY INTELLIGENT
LEADERSHIP FEEDBACK REPORT

Paul Example
1 January 2021
Strictly Confidential

EMOTIONALLY INTELLIGENT LEADERSHIP
DEVELOPMENT TIPS WORKBOOK

Sally Sample
1 January 2020

YOUR LOGO
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Program designer: Dr Ben Palmer

Ben completed a PhD in Psychology at Swinburne University where he created the first Australian model and measure of emotional intelligence. Together with Swinburne University's commercialization arm, he then co-founded Genos International in 2002 to bring his model and measure of emotional intelligence to the market. Genos, and Ben's model and measure of emotional intelligence that forms its core business, is now a national and Australian export success story. Genos has consistently been recognized by Training Industry in the USA as one of the Top 20 Global Assessment and Evaluation firms, a list that includes iconic companies in this space such as DDI and Korn Ferry. Genos has operations in Australia, North America and Europe and distribution partners servicing clients in 28 different languages and 33 different countries around the world. Companies from Sanofi in Paris, to Walmart in the USA, to Qantas in Australia, have used the Genos model and measure of emotional intelligence to help improve leadership, resilience, customer service, sales and teamwork.