

IS THE DEFINITION OF SUCCESS CLEAR TO YOU?	Excellent	Good	Could be better	Needs work
Definition in The Job Description				
Your Manager's Expectations				
What Success Looks Like to You				
DO YOU UNDERSTAND HOW TO HELP YOUR BOSS WIN?	Excellent	Good	Could be better	Needs work
Aspirations & Key Performance Goals				
Communication Style				
Communication Preferences				
Pet Peeves				
Key Things to do				
Key Things <i>Not</i> to do				
HOW WELL DO YOU KNOW YOUR NEW TEAM?	Excellent	Good	Could be better	Needs work
The Performance of Team Members				
The Attitude of Team Members				
The Trajectory of Team Members				

# BAY AREA EXECUTIVE COACH

## SUCCESS IN A NEW ROLE SELF-EVALUATION FORM

DO YOU HAVE A VISION FOR SHAPING A WINNING TEAM?	Excellent	Good	Could be better	Needs work
Assessment of Each Individual's Fit				
Action Steps to Built a Strong Team				
HAVE YOU FORMED YOUR OVERALL VISION AND STRATEGY?	Excellent	Good	Could be better	Needs work
Vision For Your Area of Responsibility				
Input Necessary for Implementation				
Strategy for Implementation				
Plan for Buy-In For Implementation				
HOW WILL YOU FIT IN?	Excellent	Good	Could be better	Needs work
Culture				
Values				
What is Never Tolerated				
How You Need to Adapt				
CAN YOU SPOT WHO'S WHO IN THE POLITICAL LANDSCAPE?	Excellent	Good	Could be better	Needs work
The "Stars"				
The "Up-And-Comers"				
The Leaders of "Hot" Projects/Teams				
Who is on The "Outs"				

CAN YOU IDENTIFY POTENTIAL POLITICAL LANDMINES?	Excellent	Good	Could be better	Needs work
"Sacred Cows" to Avoid Talking Down				
Special Agendas Not to Undermine				
Awareness of Boundaries Not to Cross				
DO YOU HAVE YOUR PLAN FOR SUCCESS?	Excellent	Good	Could be better	Needs work
Goals Established				
Timeline Created				
Success Measures Determined				